



DREAM BIG, WORK HARD, STAY HUMBLE

MRS GIOVANELLI'S BLOG

EDITION 6



W/C 19TH OCTOBER 2020



Adapting To Win

“Adaptability is about the powerful difference between adapting to cope and adapting to win.”

Max McKeown

I have started writing this edition of the blog at least seven times now, and I still can't quite capture what I want to say about time and this half-term! In many ways, it only seems like yesterday that we returned to school with our full complement of students and staff and began implementing our new ways of working. Yet at the same time, it seems like we have been doing these new routines and procedures forever. I can only put this down to #Team KC and our 'KC Way'. To give you an idea of what I mean by this, I want to share with you the message I sent to all staff at the end of the day on Friday.

"I have been thinking about a couple of things over the last week or so as I referenced in my video briefing, and I came across the following two quotations in a presentation I was sent by a trustee earlier this week:

- *"The difficulty lies not so much in developing new ideas as escaping old ones." (John Maynard Keynes)*
- *"Resilient organisations thrive before, during and after adversity...a mindset of what if? And what next? Not just the next risk, but the next opportunity." (Deloitte)*

Both of these resonate strongly as we end this first half-term in this 'new normal'. One of the things I love most about KC is that regardless of how difficult something is, we always rise to the challenge for our students. It is our commitment and care for an extraordinary group of young people (and their families) which gives us our shared reality and means that we have managed to find, in and amongst all of the uncertainty and flux, a way to continue doing what we do best – dreaming big, working hard and staying humble. We have not let the challenges deter us, we have not let the negative narrative infect our optimism and determination, and above all we have continued to look after each other and our community."

Whatever part you play in our KC family – as a student, a parent, a local business owner, one of our partner primary schools, or one of the very many other organisations we work with – we are so proud and appreciative of everything we have achieved and learned this half-term. We think we have got lots of things right but we have also welcomed your feedback on things you think we could adapt or do even better. I can't wait to see what next half-term brings and I look forward to seeing all of our learners again on Monday 2nd November.

Mrs Giovanelli