

SPIRITUAL, MORAL, SOCIAL AND CULTURAL (SMSC) DEVELOPMENT POLICY

INCLUDING THE PROMOTION OF FUNDAMENTAL BRITISH VALUES

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Rationale

The Kingsthorpe College curriculum aims to develop an environment where students' SMSC development can flourish. We will provide opportunities for all students to learn and achieve and also promote students' spiritual, moral, social and cultural development to prepare all students fully for the opportunities, responsibilities and experiences available to them. Kingsthorpe College will actively promote the development of fundamental British Values.

This policy outlines how Kingsthorpe College delivers SMSC and the promotion of fundamental British values in accordance with s.78 Education Act 2002 and the DfE advice document 'Promoting fundamental British values as part of SMSC in schools.' November 2014

Aims of SMSC

SMSC (Spiritual, Moral, Social and Cultural Development) is promoted across our entire college curriculum and is a real strength across all areas of college life. SMSC at Kingsthorpe College ensures that all students have the opportunity to develop an understanding of right and wrong, an appreciation of the Arts in all their forms and practise the skills and attitudes required for them to participate fully in a democratic society.

'Students participate in a wide variety of enrichment and extra-curricular activities, many of which contribute to their spiritual, moral, social and cultural development.'

'Students work well together in lessons and this is a strong feature of their moral and social development.' OFSTED June 2013

There is an appreciation of the work the college undertakes to promote British values, including democracy and personal responsibility. Students value the opportunities provided to be involved with a range of extra-curricular activity including working with The National Citizen Service and Young Enterprise schemes. OFSTED 2015

Definitions

Spiritual development is the search for individual identity and the meaning and purpose in life. It necessitates reflection and entails a sense of wonder and mystery. It involves consideration of beliefs and attitudes, feelings and emotions.

Moral development is the ability to understand the difference between right and wrong. It involves making judgments and taking responsibility for actions, behaviour and moral decisions.

Social development concerns knowledge and understanding of relationships, both individual and collective, in the family, at school and beyond.

Cultural development involves understanding one's own identity, whilst acquiring an awareness of the artistic and social activities in contemporary societies and past societies. It involves acquiring understanding of cultural traditions and beliefs of others.

Meeting the needs of all learners

At Kingsthorpe College we aim to support students to:

develop confident, enquiring minds and learn how to express ideas appropriately.

• develop an understanding of the world, society and community and accept responsibility as a citizen

- develop a healthy, safer lifestyle
- develop good relationships, show perception and sensitivity, tolerance and respect for others as individuals and in groups.
- Develop the capacity to deal with spiritual and moral dilemmas and try to reach independent judgements which reflect universal human principles.

Delivery

It is the responsibility of all staff to be a role model demonstrating courtesy and mutual respect. Staff are expected to listen to students' views and encourage them to listen to each other. Staff are encouraged to be aware of the opportunities presented every day through both the curriculum and extra-curriculum activities, to develop students' skills, attitudes and understanding. These are evidenced in each of our Faculties' Schemes of Work and each of our individual teachers' lesson plans.

There are also two SMSC resources (PSHE and Cultural Capital) shared with tutors and their tutees on a weekly basis. Teaching staff will ensure that resources used:

- reflect the needs and ages of the students;
- reflect the cultural diversity of their school community;
- are reviewed and updated on a regular basis.

SMSC development is also addressed, and can be evidenced through, our weekly assemblies. These cover a range of topics to encourage spiritual, moral, social and cultural development-Students at Kingsthorpe College are also involved with community and charity projects. They have the opportunity to take part in many educational trips organised within each Faculty.

SMSC development is also addressed and can be evidenced through:

- World studies, RE and PSHE lessons
- Cultural Capital sessions
- System of achievements
- Student leadership team
- Guest Speakers
- Displays around the College
- The quality of the physical environment.

Fundamental British Values

Kingsthorpe College actively promotes the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

Actively promoting British values means that Kingsthorpe College staff will challenge opinions or behaviours in college that are contrary to fundamental British values. Attempts to promote systems that undermine British values would be at odds with our duty to provide SMSC development.

Through our provision of SMSC and promoting Fundamental British values Kingsthorpe College:

enables students to develop their self-knowledge, self-esteem and self-confidence;

- enables students to distinguish right from wrong and to respect the civil and criminal law of England;
- encourages students to accept responsibility for their behaviour, show initiative, and to
 understand how they can contribute positively to the lives of those living and working
 in the locality of the school and to society more widely;
- enables students to acquire a broad general knowledge of and respect for public institutions and services in England;
- develops further tolerance and harmony between different cultural traditions by enabling students to acquire an appreciation of and respect for their own and other cultures:
- encourages respect for other people; and
- encourages respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.

The list below describes the understanding and knowledge expected of students as a result of Kingsthorpe College promoting fundamental British values.

- an understanding of how citizens can influence decision-making through the democratic process;
- an appreciation that living under the rule of law protects individual citizens and is essential for their wellbeing and safety;
- an understanding that there is a separation of power between the executive and the
 judiciary, and that while some public bodies such as the police and the army can be
 held to account through Parliament, others such as the courts maintain
 independence;
- an understanding that the freedom to choose and hold other faiths and beliefs is protected in law;
- an acceptance that other people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour; and
- an understanding of the importance of identifying and combatting discrimination.

Other supporting documents

Guidance for Promoting Spiritual, Moral, Social, and Cultural Development at Kingsthorpe College.

'Promotion of fundamental British Values at Kingsthorpe College' on the Kingsthorpe College website

DfE guidance on Promoting fundamental British values as part of SMSC in schools Departmental advice for maintained schools