



KINGSTHORPE COLLEGE

BAKER CLAUSE STATEMENT

Policy Name:	Baker Clause Statement
Policy Type	Statutory
Issue Date	16 th January 2023
To Be Reviewed	Annually – January 2024
Approved by Governing Body	Local Governing Body

Kingsthorpe College Baker Clause Policy Statement

Aims

This policy statement sets out the College's arrangements for managing the access of providers to students at the school for the purpose of giving them information about the provider's education or training offer. This complies with the College's legal obligations under Section 42B of the [Education Act 1997](#).

Kingsthorpe College uses the Gatsby Benchmarks as a guide to plan our careers programme. As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to receive requests from training, apprenticeship and vocational education providers to speak to students.

Kingsthorpe College also proactively seeks to build relationships with these partners as we plan our Career activities throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across years 7- 13, to offer information on vocational, technical and apprenticeship qualifications and pathways.

Student Entitlement

All students in years 8 to 11 are entitled to:

- Find out about technical education qualifications and apprenticeships opportunities, as part of a careers program which provides information on the full range of education and training options available at each transition point.
- Hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group-based opportunities.
- Know how to make applications for the full range of academic and technical courses.

Kingsthorpe College ensures that all staff involved in personal guidance and pastoral support are up to date on their knowledge of current Post 16 and Post 18 pathways, through a programme of continuing professional development.

Opportunities for Access

Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE, Post 16 or Post 18 option choices. We are happy for providers to contact the College for further information of any planned events. The Careers programme at Kingsthorpe College is monitored for quality and impact by the College Senior Leadership and Governance Teams. Monitoring of access to and opportunities to engage with, technical, vocational and training providers will form part of this process.

A number of events, integrated into our careers programme, will offer providers an opportunity to come into school to speak to students and/or their parents/carers:

	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 7	Assembly and tutor group opportunities – employability skills.	Tutor group activities – National Careers Week.	PSHE.
YEAR 8	Assembly and tutor group opportunities – employability skills.	Tutor group activities – National Careers Week. KS3 Mini Options programme.	PSHE.
YEAR 9	Assembly and tutor group opportunities - employability skills.	Tutor group activities – National Careers Week. KS 4 options programme. Silverstone Park – Inspiration for Innovation Event.	PSHE.
YEAR 10	Assembly and tutor group opportunities - employability skills	Tutor group activities – National Careers Week. Networking event with providers and employers – Silverstone Park. National Apprenticeship Week – 30% Automotive Club.	PSHE.
YEAR 11	Assembly programme: <ul style="list-style-type: none"> • Opportunities at 16. • Further Education. • Apprenticeships. 1:1 Careers Guidance Interviews.	Tutor group activities – National Careers Week. Post 16 evening Apprenticeships – support with applications. 1:1 Careers Guidance Interviews. Careers Fair.	PSHE. Post-16 taster sessions. 1:1 Careers Guidance Interviews.
YEAR 12	Assembly programme: <ul style="list-style-type: none"> • Higher education. • Further Education. • Post 18 opportunities • Apprenticeships. • UCAS. 1:1 Careers Guidance Interviews.	Tutor group activities – National Careers Week. Work experience preparation sessions. Work experience. 1:1 Careers Guidance Interviews. Careers Fair.	PSHE Programme. Small group sessions: <ul style="list-style-type: none"> • future education • training and employment options 1:1 Careers Guidance Interviews.
YEAR 13	HE and higher apprenticeship applications. 1:1 Careers Guidance Interviews.	Tutor group activities – National Careers Week. Assembly and small group opportunities - employability skills Careers Fair. 1:1 Careers Guidance Interviews.	

Granting and refusing access

Kingsthorpe College employs an independent and impartial Careers Advisor from an outside agency who works with Year 11 and Post 16 students to ensure they are able to make an informed choice about their next steps. Careers advice is also available to Year 9 students making subject option choices if appropriate and applicable. The independent advisor will inform students about the opportunities that other providers have and, when needed, they will complete application forms together for those selected for college or apprenticeship placements.

Local providers are invited to relevant key events that are held at Kingsthorpe College. When holding a Year 11 or Year 13 event we would, for example where appropriate, invite apprenticeship providers, colleges, universities or other relevant groups to attend. We encourage all providers who are interested in coming into the school contact the College Careers Leader, Scott Wade with a minimum of 6 weeks' lead time, Telephone 01604 716106, email student.careers@kingsthorpecollege.org.uk

All requests will be considered based on:

- Staffing availability to support the activity.

- Clashes with other planned activities.
- Trips or visits to the College.
- Interruption to preparation for examinations.
- Rooming and space availability to host the activity.

Safeguarding

Kingsthorpe College's Safeguarding/Child Protection Policy outlines the school's procedure for checking the identity and suitability of visitors. This policy is available on the school website in the Policies section. At all times we ensure that there are no issues of safeguarding and that our students are always safe whilst meeting or speaking to external providers. All education and training providers will be expected to adhere to this policy.

Premises and Facilities

Once visits have been agreed, the school will provide appropriate facilities to facilitate the visit, along with any equipment requested by the provider, where it is available. Sessions can be held in different venues according to the number of students and the requirements of the provider.

Larger visits can be held in the school hall and delivered to over 240 students, or sometimes in classrooms with smaller groups. We, also, have the facility to deliver safe personalised sessions. The school is happy to work with providers to provide any resources we can that make their visit possible, and we are, also, happy to accommodate those that need to bring extra equipment into the school in order to showcase what they do.

All providers are welcome to leave a copy of their prospectus or other relevant course literature at reception for the attention of Mr Scott Wade. We will make the relevant literature available so students can access it during the course/interaction, or directly after, the school day.